The Division of Physical and Biological Sciences [https://pbsci.ucsc.edu] at the University of California, Santa Cruz invites applications for tenure-track Assistant Professors in global and community health who conduct basic and/or translational research that addresses human health and disease, as well as interests in promoting diversity, equity, and inclusion. Four positions will be filled in 2020.

Successful candidates will be invited to join one of the following departments: Molecular Cell & Developmental Biology; Chemistry & Biochemistry; and Microbiology & Environmental Toxicology. Areas of particular interest are: 1) Stem Cell Biology, including the biology of stem cells in development and cancer; 2) Cell and Molecular Biology of Parasitic and Infectious Diseases, with emphasis on diseases that impact large disadvantaged populations or on development of chemical methodologies that lead to better treatments; 3) Structural Biology, with emphasis on cryo-electron microscopy; and 4) Microbiology, with emphasis on the microbiome and the mechanisms by which it influences host physiology and the immune system, or how the microbiome is influenced by environmental, chemical, and genetic factors. In addition to these specific areas, we will consider all candidates with interests in human health and disease who can make exceptional contributions to leadership in diversity, equity and inclusion and whose research interests fit within the broader subject areas encompassed by the participating departments.

Candidates will be expected to lead a vigorous externally funded research program, contribute to the intellectual vitality of the UC Santa Cruz scientific community, teach at the undergraduate and graduate levels, and provide service and leadership to the campus and the international scientific community. Faculty will be expected to contribute to a growing research and curricular focus in global and community health.

UC Santa Cruz values diversity, equity, and inclusion and is committed to hiring faculty who share these values. UC Santa Cruz is a Hispanic-Serving Institution with a high proportion of first-in-family students. To be considered, candidates must demonstrate an understanding of the barriers facing women and people of color, and describe their experience and future plans to promote equity and inclusion in teaching, mentoring, and research. Financial and in-kind resources will be made available to faculty who promote equity and inclusion at UC Santa Cruz, and their work will be recognized as important university service during the faculty promotion process.

ACADEMIC TITLE
Assistant Professor [tenure-track]

SALARY
Commensurate with qualifications and experience; academic year (nine-month basis).

BASIC QUALIFICATIONS
A Ph.D., M.D. (or equivalent foreign degree) in fields relevant to the biomedical sciences and a minimum of 1 year of postdoctoral experience at the time of the application.

POSITION AVAILABLE
July 1, 2020, with the academic year beginning in September 2020.

APPLICATION REQUIREMENTS
Applications are accepted via the UCSC Academic Recruit online system; all documents and materials must be submitted as PDFs.

APPLY AT https://recruit.ucsc.edu/apply/JPF00756
Please refer to Position # JPF00756-20 in all correspondence.
Documents/Materials

- Letter of application that briefly summarizes your qualifications and interest in the position
- A Curriculum Vitae including published and accepted papers and published preprints
- Introductory statement describing: a. your most significant scientific accomplishments as a graduate student, b. your most significant scientific accomplishments as a postdoc, c. your overall goals and vision for a research program at UC Santa Cruz, and d. the experience and qualifications that make you particularly well-suited to achieve those goals (750 words max)
- Statement addressing your understanding of the barriers facing women and people of color and past and future contributions to diversity, equity, and inclusion through research, teaching, and service (750 words max). Candidates are urged to review guidelines on statements before preparing their application: https://apo.ucsc.edu/diversity.html. Initial screening of candidates will be based on statements of contributions to diversity, equity, and inclusion.
- Research statement (1500 words max; figures encouraged)
- Teaching statement (500 words max)
- Optionally up to 2 preprints of accepted (still unpublished) manuscripts

Reference Requirement
Applications must include 3 confidential letters of recommendation*. Please note that your references, or dossier service, will submit their confidential letters directly to the UC Recruit System.

*All letters will be treated as confidential per University of California policy and California state law. For any reference letter provided via a third party (i.e., dossier service, career center), direct the author to UCSC’s confidentiality statement at http://apo.ucsc.edu/confstm.htm.

RECRUITMENT PERIOD
Full consideration will be given to applications completed by November 8, 2019. Applications received after this date will be considered only if the position has not been filled.

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, or protected veteran status. UC Santa Cruz is committed to excellence through diversity and strives to establish a climate that welcomes, celebrates, and promotes respect for the contributions of all students and employees. Inquiries regarding the University’s equal employment opportunity policies may be directed to the Office for Diversity, Equity, and Inclusion at the University of California, Santa Cruz, CA 95064 or by phone at (831) 459-3676.

Under Federal law, the University of California may employ only individuals who are legally able to work in the United States as established by providing documents as specified in the Immigration Reform and Control Act of 1986. Certain UCSC positions funded by federal contracts or sub-contracts require the selected candidate to pass an E-Verify check (see https://www.uscis.gov/e-verify). More information is available at the APO website (see https://apo.ucsc.edu/policy/capm/104.000%20.html) or call (831) 459-4300.

UCSC is a smoke & tobacco-free campus

If you need accommodation due to a disability, please contact the Academic Personnel Office at apo@ucsc.edu (831) 459-4300.

Visit the Apo Web Site at http://apo.ucsc.edu

[09/09/19]